Minnesota Limited Power of Attorney

I,(Name of Principal) of
(Address of Principal) ("Principal"), hereby appoint the following as my agent/s (attorney-in-fact):
Name of Agent:
Agent's Address:
Agent's Telephone Number:
My agent shall act as indicated below in my name, place, and stead in any way which I myself could do, if I were personally present, with respect to the following specific matters:
1
2
3
4
OTHER SPECIFIC SUBJECTS AND AUTHORITY
Apart from the above, I also grant authority to may agent to act on my behalf only for the following initialed specific matters:
A. Real Property - With respect to this category, I authorize my agent to:
Demand, buy, lease, receive, accept as a gift or as security for an extension of credit, or otherwise acquire or reject an interest in real property or a right incident to real property
Sell, exchange, convey with or without covenants, representations, or warranties, quitclaim, release, surrender, retain title for security, encumber, partition, consent to partitioning, subject to an easement or covenant, subdivide, apply for zoning or other governmental permits, plat or consent



to platting, develop, grant an option concerning, lease, sublease, contribute to an entity in exchange for an interest in that entity, or otherwise grant or dispose of an interest in real property or a right incident to real property
Pledge or mortgage an interest in real property or right incident to real property as security to borrow money or pay, renew, or extend the time of payment of a debt of the principal or a debt guaranteed by the principal, including a reverse mortgage
Release, assign, satisfy, or enforce by litigation or otherwise a mortgage, deed of trust, conditional sale contract, encumbrance, lien, or other claim to real property that exists or is asserted
Manage or conserve an interest in real property or a right incident to real property owned or claimed to be owned by the principal, including:
(1) Insuring against liability or casualty or other loss;
(2) Obtaining or regaining possession of or protecting the interest or right by litigation or otherwise;
(3) Paying, assessing, compromising, or contesting taxes or assessments or applying for and receiving refunds in connection with them; and
(4) Purchasing supplies, hiring assistance or labor, and making repairs or alterations to the real property
Use, develop, alter, replace, remove, erect, or install structures or other improvements on real property in or incident to which the principal has, or claims to have, an interest or right
Participate in a reorganization with respect to real property or an entity that owns an interest in or a right incident to real property and receive, hold, and act with respect to stocks and bonds or other property received in a plan of reorganization, including:
(1) Selling or otherwise disposing of the stocks and bonds or other property;

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(2) Exercising or selling an option, a right of conversion, or a similar right with respect to the stocks and bonds or other property; and
(3) Exercising voting rights in person or by proxy
Change the form of title of an interest in or a right incident to real property
Dedicate to public use, with or without consideration, easements or other real property in which the principal has, or claims to have, an interest
All of the above
B. Tangible Personal Property - With respect to this subject, I authorize my agent to:
Demand, buy, receive, accept as a gift or as security for an extension of credit, or otherwise acquire or reject ownership or possession of tangible personal property or an interest in tangible personal property
Sell, exchange, convey with or without covenants, representations, or warranties, quitclaim, release, surrender, create a security interest in, grant options concerning, lease, sublease, or otherwise dispose of tangible personal property
Grant a security interest in tangible personal property or an interest in tangible personal property as security to borrow money or pay, renew, or extend the time of payment of a debt of the principal or a debt guaranteed by the principal
Release, assign, satisfy, or enforce by litigation or otherwise, a security interest, lien, or other claim on behalf of the principal, with respect to tangible personal property or an interest in tangible personal property
Manage or conserve tangible personal property or an interest in tangible personal property on behalf of the principal, including:



(1) Insuring against liability or casualty or other loss;
(2) Obtaining or regaining possession of or protecting the property or interest, by litigation or otherwise;
(3) Paying, assessing, compromising, or contesting taxes or assessments or applying for and receiving refunds in connection with taxes or assessments;
(4) Moving the property from place to place;
(5) Storing the property for hire or on a gratuitous bailment; and
(6) Using and making repairs, alterations, or improvements to the property
Change the form of title of an interest in tangible personal property
All of the above
C. Stocks and Bonds - With respect to this subject, I authorize my agent to:
Buy, sell, and exchange stocks and bonds
Establish, continue, modify, or terminate an account with respect to stocks and bonds
Pledge stocks and bonds as security to borrow, pay, renew, or extend the time of payment of a debt of the principal
Receive certificates and other evidences of ownership with respect to stocks and bonds
Exercise voting rights with respect to stocks and bonds in person or by proxy, enter into voting trusts, and consent to limitations on the right to vote
All of the above

D. Commodities - With respect to this subject, I authorize my agent to:



Buy, sell, exchange, assign, settle, and exercise commodity futures contracts and call or put options on stocks or stock indexes traded on a regulated option exchange
Establish, continue, modify, and terminate option accounts
All of the above
E. Banks and Other Financial Institutions - With respect to this subject, I authorize my agent to:
Continue, modify, transact all business in connection with, and terminate an account or other banking arrangement made by or on behalf of the principal
Establish, modify, transact all business in connection with, and terminate an account or other banking arrangement with a bank, trust company, savings and loan association, credit union, thrift company, brokerage firm, or other financial institution selected by the agent
Contract for services available from a financial institution, including renting a safe deposit box or space in a vault
Deposit by check, money order, electronic funds transfer, or otherwise with, or leave in the custody of, a financial institution money or property of the principal
Withdraw, by check, money order, electronic funds transfer, or otherwise, money or property of the principal deposited with or left in the custody of a financial institution
Receive statements of account, vouchers, notices, and similar documents from a financial institution and act with respect to them
Enter a safe deposit box or vault and withdraw or add to the contents



Borrow money and pledge as security personal property of the principal necessary to borrow money or pay, renew, or extend the time of payment of a debt of the principal or a debt guaranteed by the principal
Make, assign, draw, endorse, discount, guarantee, and negotiate promissory notes, checks, drafts, and other negotiable or nonnegotiable paper of the principal or payable to the principal or the principal's order, transfer money, receive the cash or other proceeds of those transactions, and accept a draft drawn by a person on the principal and pay the draft when due
Receive for the principal and act on a sight draft, warehouse receipt, other document of title whether tangible or electronic, or other negotiable or nonnegotiable instrument
Apply for, receive, and use letters of credit, credit cards and debit cards, electronic transaction authorizations, and traveler's checks from a financial institution and give an indemnity or other agreement in connection with letters of credit
Consent to an extension of the time of payment with respect to commercial paper or a financial transaction with a financial institution
All of the above
F. Operation of an Entity or a Business - With respect to this subject, I authorize my agent to:
Operate, buy, sell, enlarge, reduce, or terminate an ownership interest
Perform a duty or discharge a liability and exercise in person or by proxy a right, power, privilege, or an option that the principal has, may have, or claims to have
Enforce the terms of an ownership agreement



Initiate, participate in, submit to alternative dispute resolution, settle, oppose, or propose or accept a compromise with respect to litigation to which the principal is a party because of an ownership interest
Exercise in person or by proxy, or enforce by litigation or otherwise, a right, power, privilege, or an option the principal has or claims to have as the holder of stocks and bonds
Initiate, participate in, submit to alternative dispute resolution, settle, oppose, or propose or accept a compromise with respect to litigation to which the principal is a party concerning stocks and bonds
With respect to an entity or business owned solely by the principal:
(1) Continue, modify, renegotiate, extend, and terminate a contract made by or on behalf of the principal with respect to the entity or business before
execution of this power of attorney;
execution of this power of attorney;

(iv) The amount and types of insurance carried by the entity or business; and

(iii) The methods of manufacturing, selling, merchandising, financing, accounting, and advertising employed in the operation of the entity or

- (v) The mode of engaging, compensating, and dealing with the employees and accountants, attorneys, or other advisors of the entity or business;
- (3) Change the name or form of organization under which the entity or business is operated and enter into an ownership agreement with other persons to take over all or part of the operation of the entity or business; and



business;

(4) Demand and receive money due or claimed by the principal or on the orincipal's behalf in the operation of the entity or business and control and disburse the money in the operation of the entity or business
Put additional capital into an entity or a business in which the orincipal has an interest
Join in a plan of reorganization, consolidation, conversion, domestication, or merger of the entity or business
Sell or liquidate all or part of an entity or business
Establish the value of an entity or a business under a buyout agreement to which the principal is a party
Prepare, sign, file, and deliver reports, compilations of information, returns, or other papers with respect to an entity or business and make related payments
Pay, compromise, or contest taxes, assessments, fines, or penalties and perform other acts to protect the principal from illegal or unnecessary taxation, assessments, fines, or penalties, with respect to an entity or a business, including attempts to recover, as permitted by law, money paid before or after the execution of this power of attorney
All of the above
G. Insurance and Annuities - With respect to this subject, I authorize my agent to:
Continue, pay the premium or make a contribution on, modify, exchange, rescind, release, or terminate a contract procured by or on behalf of the principal that insures or provides an annuity to either the principal or another person, whether or not the principal is a beneficiary under the contract



Procure new, different, and additional contracts of insurance and annuities for the principal and the principal's spouse, children, and other dependents, and select the amount, type of insurance or annuity, and mode of payment
Pay the premium or make a contribution on, modify, exchange, rescind, release, or terminate a contract of insurance or annuity procured by the agent
Apply for and receive a loan secured by a contract of insurance or annuity
Surrender and receive the cash surrender value on a contract of insurance or annuity
Exercise an election
Exercise investment powers available under a contract of insurance or annuity
Change the manner of paying premiums on a contract of insurance or annuity
Change or convert the type of insurance or annuity with respect to which the principal has or claims to have authority described in this section
Apply for and procure a benefit or assistance under a statute or regulation to guarantee or pay premiums of a contract of insurance on the life of the principal
Collect, sell, assign, hypothecate, borrow against, or pledge the interest of the principal in a contract of insurance or annuity
Select the form and timing of the payment of proceeds from a contract of insurance or annuity



Pay, from proceeds or otherwise, compromise or contest, and apply for refunds in connection with a tax or assessment levied by a taxing authority with respect to a contract of insurance or annuity or the proceeds or liability from the contract of insurance or annuity accruing by reason of the tax or assessment
All of the above
H. Estates, Trusts, and Other Beneficial Interests (including trusts, probate estates, guardianships, conservatorships, escrows, or custodianships or funds from which the principal is, may become, or claims to be entitled to a share or payment) - With respect to this subject, I authorize my agent to:
Accept, receive, receipt for, sell, assign, pledge, or exchange a share in or payment from the fund described above
Demand or obtain money or another thing of value to which the principal is, may become, or claims to be entitled by reason of the fund described above, by litigation or otherwise
Exercise for the benefit of the principal a presently exercisable general power of appointment held by the principal
Initiate, participate in, submit to alternative dispute resolution, settle, oppose, or propose or accept a compromise with respect to litigation to ascertain the meaning, validity, or effect of a deed, will, declaration of trust, or other instrument or transaction affecting the interest of the principal
Initiate, participate in, submit to alternative dispute resolution, settle, oppose, or propose or accept a compromise with respect to litigation to remove, substitute, or surcharge a fiduciary
Conserve, invest, disburse, or use anything received for an authorized purpose
Transfer an interest of the principal in real property, stocks and bonds, accounts with financial institutions or securities intermediaries, Templates.Legal

insurance, annuities, and other property to the trustee of a revocable trust created by the principal as settlor
Reject, renounce, disclaim, release, or consent to a reduction in or modification of a share in or payment from the fund described above
All of the above
I. Claims and Litigation - With respect to this subject, I authorize my agent to:
Assert and maintain before a court or administrative agency a claim, claim for relief, cause of action, counterclaim, offset, recoupment, or defense, including an action to recover property or other thing of value, recover damages sustained by the principal, eliminate or modify tax liability, or seek an injunction, specific performance, or other relief
Bring an action to determine adverse claims or intervene or otherwise participate in litigation
Seek an attachment, garnishment, order of arrest, or other preliminary, provisional, or intermediate relief and use an available procedure to effect or satisfy a judgment, order, or decree
Make or accept a tender, offer of judgment, or admission of facts, submit a controversy on an agreed statement of facts, consent to examination, and bind the principal in litigation
Submit to alternative dispute resolution, settle, and propose or accept a compromise
Waive the issuance and service of process on the principal, accept service of process, appear for the principal, designate persons on which process directed to the principal may be served, execute and file or deliver stipulations on the principal's behalf, verify pleadings, seek appellate review, procure and give surety and indemnity bonds, contract and pay for the preparation and printing of records and briefs, receive, execute, and file or Templates.Legal

deliver a consent, waiver, release, confession of judgment, satisfaction of judgment, notice, agreement, or other instrument in connection with the prosecution, settlement, or defense of a claim or litigation
Act for the principal with respect to bankruptcy or insolvency, whether voluntary or involuntary, concerning the principal or some other person, or with respect to a reorganization, receivership, or application for the appointment of a receiver or trustee that affects an interest of the principal in property or other thing of value
Pay a judgment, award, or order against the principal or a settlement made in connection with a claim or litigation
Receive money or other thing of value paid in settlement of or as proceeds of a claim or litigation
All of the above
J. Personal and Family Maintenance - With respect to this subject, I authorize my agent to:
Perform the acts necessary to maintain the customary standard of living of the principal, the principal's spouse, and the following individuals, whether living when this power of attorney is executed or later born:
(1) The principal's children;
(2) Other individuals legally entitled to be supported by the principal; and
(3) The individuals whom the principal has customarily supported or indicated the intent to support;
Make periodic payments of child support and other family maintenance required by a court or governmental agency or an agreement to which the principal is a party
Provide living quarters for the individuals described above by:
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(1) Purchase, lease, or other contract; or
(2) Paying the operating costs, including interest, amortization payments, repairs, improvements, and taxes, for premises owned by the principal or occupied by those individuals
Provide normal domestic help, usual vacations and travel expenses, and funds for shelter, clothing, food, appropriate education, including postsecondary and vocational education, and other current living costs for the individuals described above
Pay expenses for necessary health care and custodial care on behalf of the individuals described above
Act as the principal's personal representative in accordance with the Health Insurance Portability and Accountability Act, §§ 1171 through 1179 of the Social Security Act, 42 U.S.C. § 1320d, and applicable regulations in making decisions related to the past, present, or future payment for the provision of health care consented to by the principal or anyone authorized under the law of this State to consent to health care on behalf of the principal
Continue provisions made by the principal for automobiles or other means of transportation, including registering, licensing, insuring, and replacing the means of transportation, for the individuals described above
Maintain credit and debit accounts for the convenience of the ndividuals described above and open new accounts
Continue payments incidental to the membership or affiliation of the principal in a religious institution, club, society, order, or other organization or to continue contributions to those organizations
All of the above
K. Benefits from Governmental Programs or Civil or Military Service



or regulation including Social Security, Medicare, and Medicaid) - With respect to this subject, I authorize my agent to:
respect to this subject, I duthonze my agent to.
Execute vouchers in the name of the principal for allowances and reimbursements payable by the United States or a foreign government or by a state or subdivision of a state to the principal, including allowances and reimbursements for transportation of the individuals described in "J. Personal and Family Maintenance" above, and for shipment of the household effects of those individuals
Take possession and order the removal and shipment of property of the principal from a post, warehouse, depot, dock, or other place of storage or safekeeping, either governmental or private, and execute and deliver a release, voucher, receipt, bill of lading, shipping ticket, certificate, or other instrument for that purpose
Enroll in, apply for, select, reject, change, amend, or discontinue, on the principal's behalf, a benefit or program
Prepare, file, and maintain a claim of the principal for a benefit or assistance, financial or otherwise, to which the principal may be entitled under a statute or regulation
Initiate, participate in, submit to alternative dispute resolution, settle, oppose, or propose or accept a compromise with respect to litigation concerning a benefit or assistance the principal may be entitled to receive under a statute or regulation
Receive the financial proceeds of a claim described above and conserve, invest, disburse, or use for a lawful purpose anything so received
All of the above
L. Retirement Plans (including a plan or account created by an employer, the principal, or another individual to provide retirement benefits or deferred compensation of which the principal is a participant, beneficiary, or owner,



including a plan or account under the following sections of the Internal Revenue Code:

- (1) An individual retirement account under Internal Revenue Code Section 408, 26 U.S.C. § 408;
- (2) A Roth individual retirement account under Internal Revenue Code Section 408A, 26 U.S.C. § 408A;
- (3) A deemed individual retirement account under Internal Revenue Code Section 408(q), 26 U.S.C. § 408(q);
- (4) An annuity or mutual fund custodial account under Internal Revenue Code Section 403(b), 26 U.S.C. § 403(b);
- (5) A pension, profit-sharing, stock bonus, or other retirement plan qualified under Internal Revenue Code Section 401(a), 26 U.S.C. § 401(a);
- (6) A plan under Internal Revenue Code Section 457(b), 26 U.S.C. § 457(b); and
- (7) A nonqualified deferred compensation plan under Internal Revenue Code Section 409A, 26 U.S.C. § 409A) With respect to this subject, I authorize my agent to:

Select the form and timing of payments under a retirement plar and withdraw benefits from a plan
Make a rollover, including a direct trustee-to-trustee rollover, o benefits from one retirement plan to another
Establish a retirement plan in the principal's name
Make contributions to a retirement plan
Exercise investment powers available under a retirement plan



Borrow from, sell assets to, or purchase assets from a retirement plan
All of the above
M. Taxes - With respect to this subject, I authorize my agent to:
Prepare, sign, and file federal, state, local, and foreign income, gift, payroll, property, Federal Insurance Contributions Act, and other tax returns, claims for refunds, requests for extension of time, petitions regarding tax matters, and other tax-related documents, including receipts, offers, waivers, consents, including consents and agreements under Internal Revenue Code Section 2032A, 26 U.S.C. § 2032A, closing agreements, and other powers of attorney required by the Internal Revenue Service or other taxing authority with respect to a tax year on which the statute of limitations has not run and the following 25 tax years
Pay taxes due, collect refunds, post bonds, receive confidential information, and contest deficiencies determined by the Internal Revenue Service or other taxing authority
Exercise elections available to the principal under federal, state, local, or foreign tax law
Act for the principal in all tax matters for all periods before the Internal Revenue Service, or other taxing authority
All of the above
N. Gifts (including gifts to a trust, an account under the Uniform Transfers to Minors Act, and a tuition savings account or prepaid tuition plan as defined under Internal Revenue Code Section 529, 26 U.S.C. § 529) - With respect to this subject, I authorize my agent to: Make outright to, or for the benefit of, a person, a gift of part or all
of the principal's property, including by the exercise of a presently exercisable general power of appointment held by the principal, in an amount for each
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donee not to exceed the annual dollar limits of the federal gift tax exclusion under Internal Revenue Code Section 2503(b), 26 U.S.C. § 2503(b), without regard to whether the federal gift tax exclusion applies to the gift, or if the principal's spouse agrees to consent to a split gift pursuant to Internal Revenue Code Section 2513, 26 U.S.C. § 2513, in an amount for each donee not to exceed twice the annual federal gift tax exclusion limit			
Consent, pursuant to Internal Revenue Code Section 2513, 26 U.S.C. § 2513, to the splitting of a gift made by the principal's spouse in an amount for each donee not to exceed the aggregate annual gift tax exclusions for both spouses			
All of the above			
GRANT OF OTHER SPECIFIC AUTHORITY (OPTIONAL)			
My agent MAY NOT do any of the following specific acts for me UNLESS I have INITIALED the specific authority listed below:			
(CAUTION: Granting any of the following will give your agent the authority to take actions that could significantly reduce your property or change how your property is distributed at your death. In addition, granting your agent the authority to make gifts to, or to designate as the beneficiary of any retirement plan, the agent, the agent's spouse, or a dependent of the agent may constitute a taxable gift by you and may make the property subject to that authority taxable as part of the agent's estate. INITIAL ONLY the specific authority you WANT to give your agent.)			
Create an inter vivos trust, or amend, revoke, or terminate an existing inter vivos trust if the trust expressly authorizes that action by the agent			
Make a gift, subject to any special instructions in this power of			



_____ Create or change rights of survivorship

attorney

Create or change a beneficiary designation, subject to any special instructions in this power of attorney; and, if I wish to authorize my agent to designate the agent, the agent's spouse, or a dependent of the agent as a beneficiary, I will explicitly state this authority within the special instructions of this power of attorney or in a separate power of attorney
Authorize another person to exercise the authority granted under this power of attorney
Waive the principal's right to be a beneficiary of a joint and survivor annuity, including a survivor benefit under a retirement plan
Exercise fiduciary powers that the principal has authority to delegate
Disclaim or refuse an interest in property, including a power of appointment
LIMITATION ON AGENT'S AUTHORITY
An agent that is not my ancestor, spouse, or descendant MAY NOT use my property to benefit the agent or a person to whom the agent owes an obligation of support unless I have included that authority in the Special Instructions.
SPECIAL INSTRUCTIONS (OPTIONAL)
You may give special instructions on the following lines:

EFFECTIVE DATE



This power of attorney is effective immediately unless I have stated otherwise in the Special Instructions.

TERMINATION DATE ((OPTIONAL)
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This p	ower of attorney shall terminate on ₋	
20	(Use a specific calendar date)	

PLEASE READ CAREFULLY

READ THIS NOTICE CAREFULLY. The power of attorney form that you will be signing is a legal document. It is governed by Minnesota Statutes, chapter 523. If there is anything about this form that you do not understand, you should seek legal advice.

PURPOSE: The purpose of the power of attorney is for you, the principal, to give broad and sweeping powers to your attorney(s)-in-fact, who is the person you designate to handle your affairs. Any action taken by your attorney(s)-in-fact pursuant to the powers you designate in this power of attorney form binds you, your heirs and assigns, and the representative of your estate in the same manner as though you took the action yourself.

POWERS GIVEN: You will be granting the attorney(s)-in-fact power to enter into transactions relating to any of your real or personal property, even without your consent or any advance notice to you. The powers granted to the attorney(s)-in-fact are broad and not supervised. THIS POWER OF ATTORNEY DOES NOT GRANT ANY POWERS TO MAKE HEALTH CARE DECISIONS FOR YOU. TO GIVE SOMEONE THOSE POWERS, YOU MUST USE A HEALTH CARE DIRECTIVE THAT COMPLIES WITH MINNESOTA STATUTES, CHAPTER 145C.

DUTIES OF YOUR ATTORNEY(S)-IN-FACT: Your attorney(s)-in-fact must keep complete records of all transactions entered into on your behalf. You may request that your attorney(s)-in-fact provide you or someone else that you



designate a periodic accounting, which is a written statement that gives reasonable notice of all transactions entered into on your behalf. Your attorney(s)-in-fact must also render an accounting if the attorney-in-fact reimburses himself or herself for any expenditure they made on behalf of you.

An attorney-in-fact is personally liable to any person, including you, who is injured by an action taken by an attorney-in-fact in bad faith under the power of attorney or by an attorney-in-fact's failure to account when the attorney-in-fact has a duty to account under this section. The attorney(s)-in-fact must act with your interests utmost in mind.

TERMINATION: If you choose, your attorney(s)-in-fact may exercise these powers throughout your lifetime, both before and after you become incapacitated. However, a court can take away the powers of your attorney(s)-in-fact because of improper acts. You may also revoke this power of attorney if you wish. This power of attorney is automatically terminated if the power is granted to your spouse and proceedings are commenced for dissolution, legal separation, or annulment of your marriage.

This power of attorney authorizes, but does not require, the attorney(s)-infact to act for you. You are not required to sign this power of attorney, but it will not take effect without your signature. You should not sign this power of attorney if you do not understand everything in it, and what your attorney(s)-in-fact will be able to do if you do sign it.

Please place your initials on the following line indicating you have read this IMPORTANT NOTICE TO THE PRINCIPAL:

The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary, or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, and confirming all that such attorney-in-fact shall lawfully do or cause to be done by virtue of this Limited Power of Attorney and the rights and powers herein granted.



	HEREOF, I have duly executed this limited power of attorney, of, 20
Your Signature	e
Your Name Pr	inted
Your Address	
Your Telephor	ne Number
CERTIFICATE O	OF ACKNOWLEDGMENT OF NOTARY PUBLIC
STATE OF Minr	nesota
the basis of sat subscribed to he/she/they ext that by his/her	was acknowledged before me on, (Date), (Name of Principal), who proved to me on tisfactory evidence to be the person(s) whose name(s) is/are the within instrument and acknowledged to me that ecuted the same in his/her/their authorized capacity(ies), and their signature(s) on the instrument the person(s), or the half of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of Minnesota that the foregoing paragraph is true and correct.



WITNESS my hand and official seal.	
Signature	(Seal)
My commission expires:	

IMPORTANT INFORMATION FOR AGENT

You have been nominated by the principal to act as an attorney-in-fact. You are under no duty to exercise the authority granted by the power of attorney. However, when you do exercise any power conferred by the power of attorney, you must:

- (1) act with the interests of the principal utmost in mind;
- (2) exercise the power in the same manner as an ordinarily prudent person of discretion and intelligence would exercise in the management of the person's own affairs;
- (3) render accountings as directed by the principal or whenever you reimburse yourself for expenditures made on behalf of the principal;
- (4) act in good faith for the best interest of the principal, using due care, competence, and diligence;
- (5) cease acting on behalf of the principal if you learn of any event that terminates this power of attorney or terminates your authority under this power of attorney, such as revocation by the principal of the power of attorney, the death of the principal, or the commencement of proceedings for dissolution, separation, or annulment of your marriage to the principal;
- (6) disclose your identity as an attorney-in-fact whenever you act for the principal by signing in substantially the following manner:



Signature by a person as "attorney-in-fact for (name of the principal)" or "(name of the principal) by (name of the attorney-in-fact) the principal's attorney-in-fact";

(7) acknowledge you have read and understood this IMPORTANT NOTICE TO THE ATTORNEY(S)-IN-FACT by signing the power of attorney form.

You are personally liable to any person, including the principal, who is injured by an action taken by you in bad faith under the power of attorney or by your failure to account when the duty to account has arisen.

The meaning of the powers granted to you is contained in Minnesota Statutes, chapter 523. If there is anything about this document or your duties that you do not understand, you should seek legal advice.

I have read the foregoing notice and I understand the legal and fiduciary duties that I assume by acting or agreeing to act as the agent (attorney-infact) under the terms of this power of attorney.

Attorney in Fact's Signature

CERTIFICATE OF ACKNOWLEDGMENT OF NOTARY PUBLIC

STATE OF N	/linnesota	a					
COUNTY O	F						
This docum	nent was	acknowl	ledged befor	e me	on	/	(Date)
by			(Name o	of Prin	ncipal), who pro	ved to r	ne on
the basis o	f satisfact	tory evid	dence to be	the pe	erson(s) whose i	name(s)	is/are
subscribed	to the	within	instrument	and	acknowledged	to me	that



he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of Minnesota that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.	
Signature	(Seal)
My commission expires:	